

# 2014 Stewardship Campaign



*“My Church, Our Church, God’s Church”*



St. James Episcopal Church  
Glastonbury, Connecticut

## General Introduction to the 2014 Stewardship Drive and Every Member Canvass



It has been a year of transition. Our theme for our Vestry retreat in February was “Many Gifts, One Body”. Studying St. Paul’s letter to the Romans 12:4 –11, we learned that each of us is given a unique gift. The scripture lists those gifts as: prophecy, ministry, teaching, encouragement, generosity, leadership, and compassion; we talked about ways that our community can use our unique and combined gifts to continue the work of our parish.

The beginning of this transition has been challenging. With the number of clergy down from two full time priests to one, we made adjustments to our commission structure and to some of our programs. Also, Amanda+ and Danielle’s departure opened a void in leadership. These changes slowed down our process towards acquiring a permanent rector. Recently we welcomed the Rev. Keri Aubert as Interim Rector and Matt Cornish as Director of Children and Youth Ministries. Once again plans to select the Transition Committee are moving forward. Even without ordained leadership, much was accomplished, thanks to our strong community.

- A new fundraiser, Art in the Abbey, was an overwhelming success thanks to the hard work of a core group in the parish who had a vision for this wonderful event.
- We completed the Retire, Repair and Rejoice (“RRR”) capital campaign which raised more than \$400,000 to retire our building loan debts to the Diocese and to First Niagara Bank, and to repair parts of the physical plant that has required maintenance for some time.
- Our parish hall has new windows and we have a beautifully paved back parking lot.
- We have a new website that is easier to navigate and is attracting an increase in traffic.



- Thirteen youth were confirmed in May, completing the two-year East of the River Confirm not Conform program.
- Our Facebook page continues to grow.
- We reduced our Diocesan pledge.
- We did **NOT** draw from our reserves.
- Thanks to lower expenses and people prepaying their annual pledges early in the year, our cash flow was not an issue in the slow summer months.

Despite all of the changes in staffing and programs, it is clear that Jesus is still in our midst. Our community spirit is strong and resolute. In this time of transition there is even more opportunity to follow our mission: to grow spiritually and spread the love of Christ.

## Here are some changes in our income that we anticipate in 2014

- With only one fulltime clergy person, instead of two, our 2014 staffing expenses will be lower than the 2012 actual, but a little higher than 2013 budget. Keep in mind that in 2013 because of transition, we did not have any clergy on the payroll for the month of August.
- We have negotiated a larger commitment for parking lot rental from Whole Foods. If all of the other rental income stays the same, we may see a slight increase in that income line.
- We plan to replace the boiler in the fall of this year, with the remaining RRR funds, which may decrease our fuel usage.
- Like many faith and non-profit communities, several leadership donors have advised that they will be leaving us or decreasing their pledge commitment for many reasons. We will need **MORE** pledging units next year to keep our current pledge income intact.
- The experience of most parishes in transition shows that it may be harder to attract new people during an interim period, consequently through the transition; we need to pay more attention to new people, showing them the advantages of joining our community.



The clergy and vestry are ready to answer your questions during this annual time of treasure review. Your vestry leaders are committed to being the best stewards of your gifts. We ask that you prayerfully consider increasing your commitment of treasure to St James' by **10%** this year. The costs to live out our mission will vary in some ways, and remain the same in others. We pray that you will find ways to grow in your relationship with Christ and become a deeper and fuller member of this community of faith, enabling us to spread Christ's love more broadly.

## 2013 Budget Summary

### 2013 Budget Income is \$359,250

\$300,000	<b>OUR Pledges</b>
\$18,950	<i>Special Offerings: (Christmas and Easter, Non-pledgers, and Visitors)</i>
\$10,500	<i>Fund Raisers: (Art in the Abbey)</i>
24,800	<i>Facilities Use: (12-step groups, Whole Foods, Yoga, First Niagara Bank)</i>
<u>\$ 5,000</u>	<i>Designated Offerings: (Landscaping)</i>
\$359,250	

### 2013 Budget Expenses is \$359,250

This narrative budget illustrates how St. James' financial resources were utilized in 2013. We do not expect that our expenses will change significantly in 2014. We are blessed to have a devoted Finance Committee, which meets monthly and reviews the expenditures and the income. Their constant conversation is: how to use the income in the most efficient way, while keeping our costs to a minimum -- or, **how we can be good stewards of our finances.**

## ***Explanation of our 2013 Budgeted Expenditures***



**Christian Formation:** 15% of our budgeted income supports our #1 goal, helping all ages to grow spiritually and spread the love of Christ. We are thrilled to have Matt Cornish joining us in a newly created Director of Christian Education position. Matt has a strong background working with kids of all ages. His job description includes overseeing the nursery, the Sunday School ages 4-11, the youth, and the high school program. Matt is a high energy enthusiastic spirit filled person who will help us engage our youth and families.

**Outreach and Evangelism:** 21% of our income goes to our support of the Outreach committee and includes not just monetary donations but opportunities for us to offer our time and talents. Church Street Eats, Turkey and a \$30, Crop Walk, Glastonbury Fuel Bank, food banks, Operation Christmas Child, clothing and toy and toiletry collections, and Church by the Pond are some of our outreach programs. Gift tags on the tree pictured here encourage church members to support local needy families by purchasing Christmas gifts and grocery store gift cards which are then distributed with the help of Glastonbury Social Services. This line item also includes our diocesan pledge which supports the church's wider mission within the diocese and throughout the world.



**Worship and Spiritual Life:** 17% of our income supports the many ways that we worship. Our historic church is in use for worship on Sundays, including 2 services in the morning at 8:00 and 10:15, for our Wednesday a.m. service in the foyer, our High School Group in the parish hall, and a spiritual AA group in the meeting room. This line item supports clergy time for spiritual leadership, including the special services of Christmas and Easter, Holy Week, weddings, funerals, baptisms, confirmations, ordinations, retreats, pilgrimages, and other special services. Also included is the cost of our Minister of Music, Jim Barry, 2 choirs, extra music, acolytes, lay assistants, Lay Eucharistic Visitors, prayer group's support, and altar supplies.

**Facilities:** 17% of our income supports the care and maintenance of our facilities. Because of the major repairs we have funded through the “RRR” campaign, the buildings and grounds are in great condition. We are pursuing a Historical building designation which will possibly help us fund the repointing of the brownstone.



**Administration:** 20% of our budget supports administrative functions. This line includes our Administrative Assistant, and Bookkeeper, office supplies, mailings, website, communications, and a portion of the rector’s time devoted to administration, staff, and planning. In 2014 we will need to budget the costs of the transition – our share of costs of the consultants, travel to interview potential rector candidates, and hospitality.



**Fellowship:** 5% of our budgeted income reflects the costs of providing coffee hour, and other fellowship opportunities. It also includes the expenses for the Newcomers committee which has been at work welcoming visitors and new members to our community.



**Pastoral Care:** 5% of our budget includes a portion of our clergies’ salaries for pastoral work in bringing God’s healing message to the sick in hospitals, homes, and nursing homes. It also includes the support of the Eucharistic Visitors, providing meals, prayer shawls, spiritual coaching and companionship for those in need. At right, as a congregation, we lay hands on knitted goods prepared by the Shawl Ministry, praying that the garments will be a blessing to those who prepared them and those who will receive them.



## What Can I do for My Church, Our Church, God's Church?

Strive for a balance with your contributions of time, talent and treasure. You can always spend additional time praying. Everyone can add St. James' to their prayer list. Especially during this time of transition, pray for the spiritual health and growth of our church. Remember our spring campaign: D1NT? Resolve to Do 1 New Thing. Stretch yourself a little, try something new. You can pledge to serve coffee during coffee hour. You can volunteer to greet, usher or read during the service. Check out the pledge card, the sign-up sheets in the foyer or ask a Vestry member where help is needed the most.



Do you have a talent that you can contribute that will help us further our mission to grow spiritually and spread the love of Christ? Add that information to the appropriate line on your pledge card. Make an effort to nurture your own spiritual gift and discover how you can use your unique gift and our combined gifts to continue the work of our parish.



There are at least 3 ways to step up our financial commitment to the mission and ministry of St. James':

- Make your pledge this year – if you didn't last year.
- Pledgers: Increase your pledge by at least 10% if you can.
- Work toward a spiritual goal of tithing.

During this interim period, we have an extra-ordinary opportunity to show our faithfulness and cohesion as we search for a permanent rector, exemplifying what a Christian community does when it faces challenges. We can meet these challenges and encourage one another, strengthening our connection to St. James' and our covenant with God.

## St. James' 2013 Vestry

### Officers:

Senior Warden – Gail Lebert  
Junior Warden – Gayle Kataja  
Treasurer – Brad Wainman  
Asst. Treasurer – Bob Duggar  
Clerk – Natalie Toppi

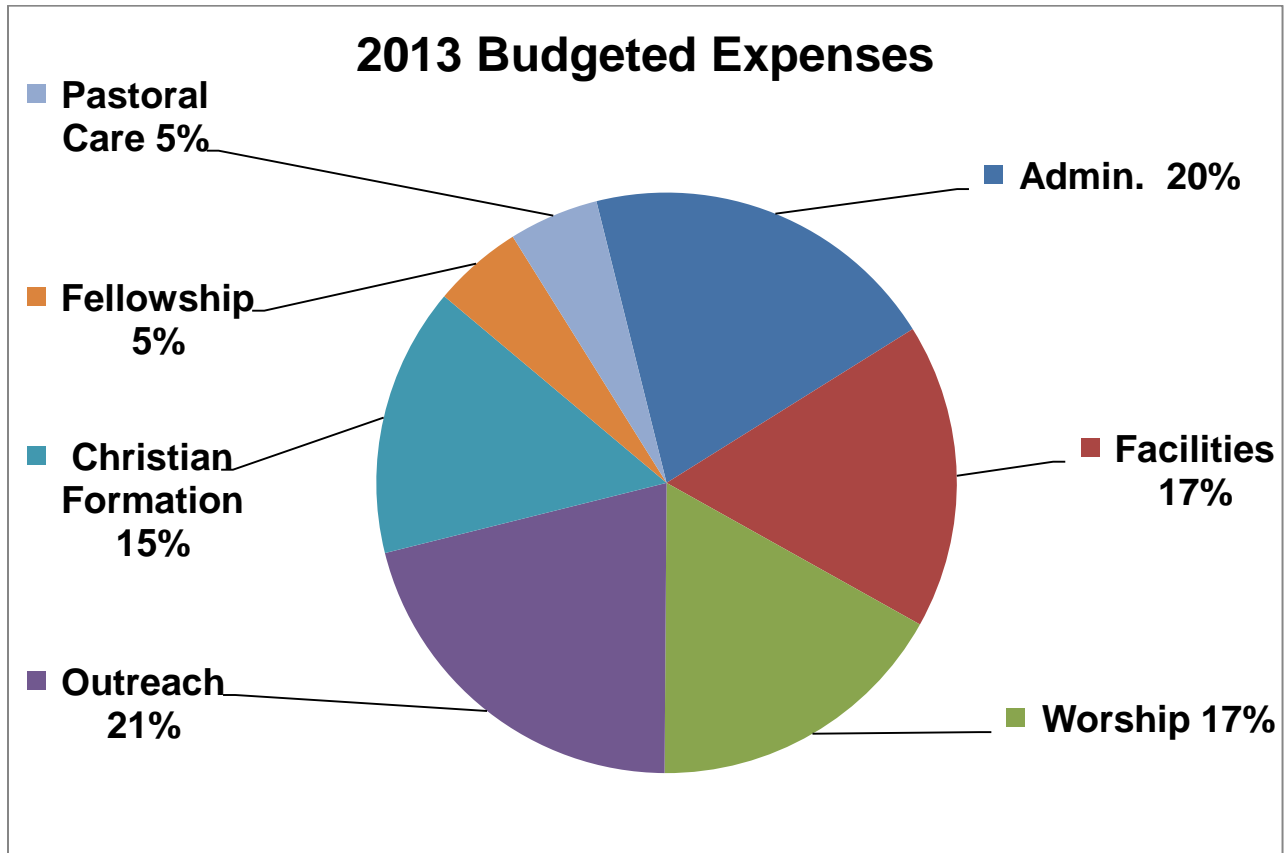
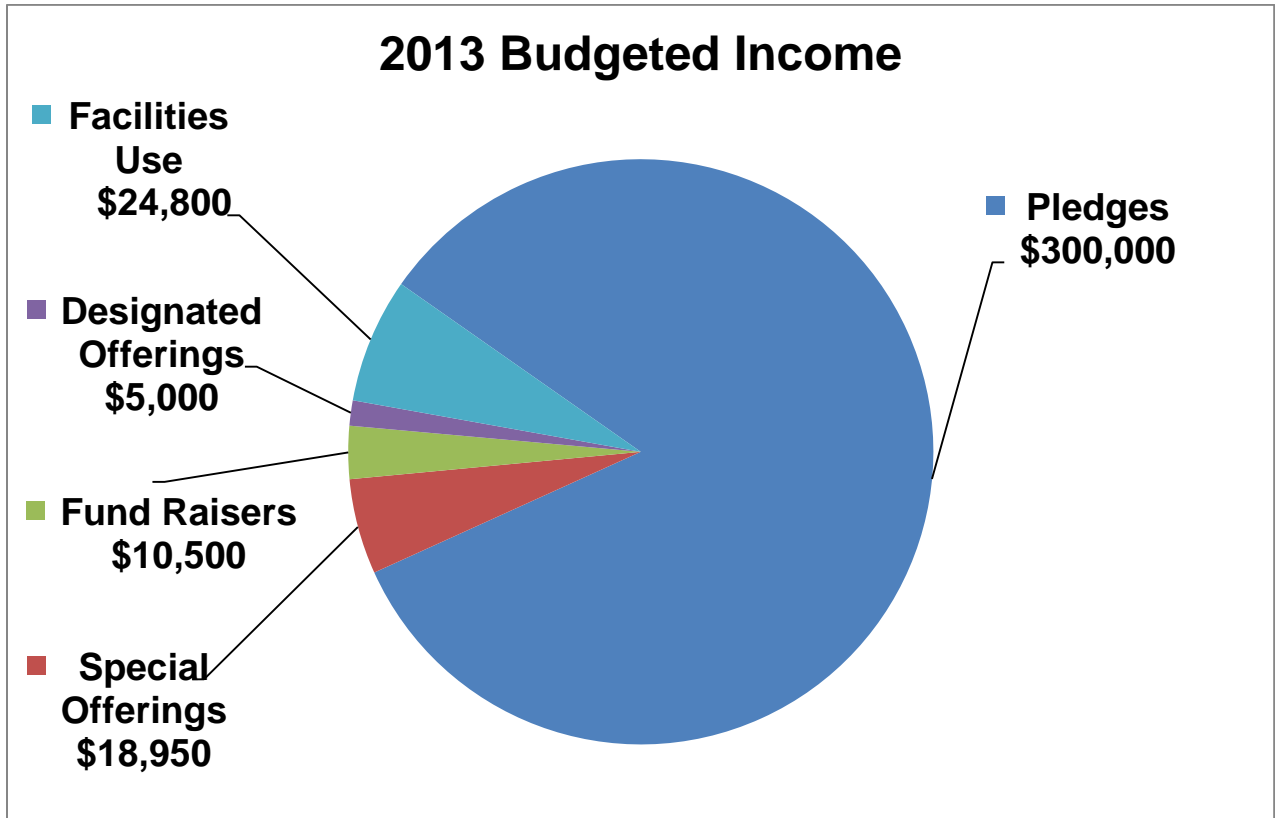
### Vestry Members:

Steve Cicalone – Worship Commission  
Nick Daukas – Communications Commission  
Lauren Furtak – Pastoral Care Commission  
Gayle Kataja – Facilities Commission

Judy Knowlton – Outreach Commission  
Mary Jo Logan – Fellowship Commission  
Dan Shannon – Newcomers Commission  
Ralph Urban – At Large  
Brad Wainman – Stewardship Commission



# SIMPLIFIED 2013 CHURCH BUDGET



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The Rev. Walter McKenney, Deacon  
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